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From: Chun, Ronald
Sent: Monday, May 20, 2019 8:09 AM
To: Barthel, Frederick (ORM) <Frederick.Barthel@va.gov>
Subject: RE: EEO Investigation - Statement Verification

I have reviewed the comments listed in RED, and find them to be correct statements.

Ronald P. Chun, MD

Sent with BlackBerry Work
(www.blackberry.com)

From: Barthel, Frederick (ORM) <Frederick.Barthel@va.gov>
Date: Wednesday, May 15, 2019, 1:22 PM
To: Chun, Ronald <Ronald.Chun@va.gov>
Subject: EEO Investigation - Statement Verification

Pauline Velez vs Northern California HCS
ORM Case #200P-0612-2018106247

Good Morning,

Below is a synopsis of our conversation from a few minutes ago. Your comments are listed in **Red**. **Please reply and state** whether or not the below comments are accurate; please make any changes necessary...

- Name: **Ronald Chun**
- Facility: **N. Calif HCS**
- Position: **Physician, prior Site Manager**

You Stated:

- I informed the Associate Director, Mr. Graham, that I was contemplating retirement. I was informed that they were going to replace my position with a non-clinical administrative person.
- In the past, medical clinics needed to be supervised by a clinician. That is no longer the case.
- I disagree with this change, as they now need 2 or 3 people to do what I did. The current site manager has no clinical background at all. If there is an issue with a clinical employee, the manager needs to contact a clinical supervisor to handle the issue.
- When Dr. Velez and I were Site Managers, we did everything. I don't think management knew what we had accomplished; we networked with stakeholders and knew both sides of the house. They don't understand the importance of having a Chief Medical Officer.

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- I don't believe the action of removing clinicians as Site Managers has anything to do with discrimination. If that were the case, they wouldn't have replaced my position with a minority female.

The answers you provide are subject to having solemnly sworn/affirmed that they are true and complete to the best of your knowledge and belief.

Kurt Barthel

EEO Investigator

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